

KAMEHAMEHA SCHOOLS
TRUSTEE SCREENING COMMITTEE
c/o Inkinen Executive Search
1003 Bishop Street, Suite 1477
Honolulu, Hawai'i 96813

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FIRST CIRCUIT
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IN THE CIRCUIT COURT OF THE FIRST CIRCUIT

STATE OF HAWAII

In the Matter of the Estate	)	EQUITY NO. 2048
	)	
of	)	REPORT OF THE TRUSTEE SCREENING
	)	COMMITTEE REGARDING THE LIST
BERNICE PAUAHI BISHOP,	)	OF FINALISTS TO BE CONSIDERED
	)	FOR APPOINTMENT AS SUCCESSOR
Deceased.	)	TRUSTEE
	)	
	)	
	)	
	)	

REPORT OF THE TRUSTEE SCREENING COMMITTEE REGARDING THE LIST OF
FINALISTS TO BE CONSIDERED FOR APPOINTMENT AS SUCCESSOR TRUSTEE

By Order Granting Petition for the Establishment of a Procedure for Selection of Future Trustees filed herein on January 6, 2000 (the "*Selection Procedure Order*"), the Probate Court established a procedure for the selection of new trustees of the Estate of Bernice Pauahi Bishop. The specific procedure was set forth in pages 27 to 38 of the *Master's Report on the Petition for the Establishment of a Procedure for Selection of Trustees, Filed August 5, 1999* filed herein on November 22, 1999 (the "*1999 Master's Report*"). The procedure in the 1999 Master's Report subsequently was modified as set forth in the *Stipulation to Approve Trustees Rotation Off and On the Board of Trustees, and Order* filed herein on March 25, 2013 (the "*Rotation Order*"). The procedure in the 1999 Master's Report was recently modified as set forth in the *Order Approving Amended and Restated Procedure for Trustee Selection* filed herein on February 6, 2025 [Dkt. 5549] (the "*Amended and Restated Procedure Order*"). The specific procedure was set forth in

pages 19 through 28 of the *Special Masters' Report on the Trustees' Petition for Review of Trustee Selection Process and Trustee Terms*, Filed May 10, 2022 filed herein on June 10, 2024 [Dkt. 5458] (the "2024 Special Masters' Report").

Pursuant to the *Notice of Anticipated Vacancy; Stipulation for Appointment of a Master and Trustee Screening Committee and Order* filed herein on January 13, 2025 [Dkt 5538], the *Amended Order Related to the Notice of Anticipated Vacancy for Trustee Nobriga* filed herein on February 6, 2025 [Dkt. 5551], and the *Order Appointing Trustee Screening Committee Relating to Anticipated Vacancy for Trustee Robert K.W.H. Nobriga*, filed herein on May 16, 2025 [Dkt. 5581] (the "Screening Committee Order"), the Probate Court appointed Michael "Mike" Rawlins, Kathleen Thurston, Skip Vincent, Jason Fujimoto, Robin K. Campaniano, DreanaLee "Dre" Kalili, and Wayne Hamano to serve as members of a Trustee Screening Committee charged with the responsibility of assisting the Probate Court in the trustee selection process to fill a vacancy on the Board of Trustees, for a five (5) year term commencing at such time as this Court may determine.

In undertaking to fulfill their duties, as prescribed by the *Amended and Restated Procedure Order*, the members of the Trustee Screening Committee were guided by applicable provisions of the *2024 Special Masters' Report* regarding the procedure for selection of trustees, which authorized the Trustee Screening Committee to be reimbursed out of the Trust Estate for reasonable and necessary expenses to retain a qualified consultant knowledgeable and experienced in hiring executive personnel.

In accordance with the *Amended and Restated Procedure Order*, the Trustee Screening Committee solicited applications from individuals interested in being considered to fill the vacancy, by broad dissemination and publication of notice in the following publications on the following dates in 2025:

1. General Press Release – July 16, 2025 – July 18, 2025
2. Kamehameha Schools website – July 18, 2025
3. Inkinen website – July 18, 2025
4. Garden Island – July 19, 2025
5. Hawaii West Today – July 19, 2025
6. Hawai‘i Tribune Herald – July 20, 2025
7. Honolulu Star-Advertiser – July 20, 2025
8. Midweek; Big Island, Kauai, Oahu – July 23, 2025
9. Hawaii Chamber of Commerce – July 23, 2025
10. Maui News – July 24, 2025
11. Pacific Business News – July 25, 2025
12. LinkedIn – July 25, 2025
13. Kamehameha Schools Alumni Association – July 31, 2025
14. Kamehameha Schools Kahiau Newsletter – July 31, 2025
15. Office of Hawaiian Affairs Ka Wai Ola – August 1, 2025
16. Hawaiian Civics Clubs – August 1, 2025

On Tuesday October 14, 2025, the Trustee Screening Committee reviewed applications from eighty-three (83) applicants. As part of their review of these applicants, the Trustee Screening Committee considered the criteria of required and desirable personal traits, qualities, characteristics, experience, and skills set forth in the *2024 Special Masters' Report*, as well as their cover letters, resumes and vision statements. The Trustee Screening Committee also considered their commitment to uphold Pauahi's Will and legacy. The Trustee Screening Committee then selected seven (7) applicants as semi-finalists best qualified under the criteria in the *2024 Special Masters' Report* to be interviewed.

Following its personal interviews with each of the seven applicants in November 2025, the Trustee Screening Committee identified three applicants as finalists to be considered by the Probate Court for appointment as the Successor Trustee of the Estate of Bernice Pauahi Bishop.

The Trustee Screening Committee hereby submits the names of the following individuals for consideration by the Probate Court for selection as Successor Trustee of the Estate of Bernice Pauahi Bishop, listed in alphabetical order:

1. Olin K. Lagon
2. Keith Vieira
3. Eric K. Yeaman

The Trustee Screening Committee will publish this list of names in a newspaper of statewide distribution; specifically, the *Honolulu Star-Advertiser* on November 28th, 2025. The list of names will be published in additional publications: *Pacific Business News* on November 28, 2025, *Maui News* on November 27, 2025, *Hawai'i Tribune Herald* on February 19, 2023, *The Garden Island* on November 28, 2025, *West Hawai'i Today* on November 28, 2025, *MidWeek* on November 28, 2025, and Office of Hawaiian Affairs *Ka Wai Ola* in the December issue. The publications will welcome the submission of written comment and support of the candidates, which must be submitted to the Trustee Screening Committee no later than December 31, 2025 (thirty-four (34) days from the initial date of publication on November 27, 2025). Thereafter, the Trustee Screening Committee will file a final report. Written comments and support must be delivered no later than 4:00 p.m. on December 31, 2025 to the following:

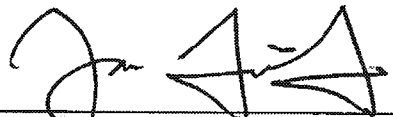
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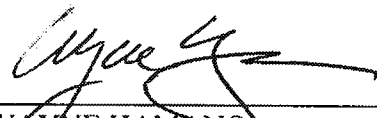
Telephone: (808) 521-2331
Fax: (808) 521-2380
E-mail: executives@inkinen.com

DATED: Honolulu, Hawai'i, NOVEMBER 18, 2025

TRUSTEE SCREENING COMMITTEE


ROBIN K. CAMPANIANO
Member

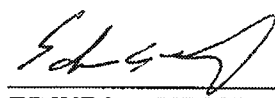

JASON R. FUJIMOTO
Member


WAYNE HAMANO
Member


DREANALEE KALILI
Member


MICHAEL E. RAWLINS
Member


KATHLEEN K.S.L. THURSTON
Member


EDWIN A. VINCENT
Member